



Rizvi Education Society's
RIZVI COLLEGE
OF ARTS, SCIENCE & COMMERCE

RIZVI EDUCATION COMPLEX, OFF. CARTER ROAD, BANDRA (WEST) MUMBAI - 400050
email: principal.asc@rizvicollege.edu.in Website: www.rizvicollege.edu.in
Phone: 26480348 / 26004245 - Fax: 26497448



Report on the implementation of zero tolerance across the organization

Sr.no	Date	Title of the Activity
1.	21 st August, 2017	Empowerment of self awareness & Implementation of Rights & Responsibilities
2.	18 th Dec, 2019	Self Defense workshop
3.	23 rd August, 2019	Understanding Gender
4.	6 th March, 2021	Gender, Bullying and Victimization
5.	11 th March, 2021	Sexual Harassment at Workplace
6.	29 th January, 2022	Sexism and its form in day-to-day life through gender lens
7.	5 th March, 2022	Nirbhaya, Women's Safety Awareness in Changing Digital and Social Media World'

1. Empowerment of self awareness & Implementation of Rights & Responsibilities- 21st August, 2017.

A workshop on “Empowering Self Awareness and Implementation of Rights and Responsibilities” was organised by Women Development Cell, Rizvi College of Arts, Science and Commerce in association with POSH (Prevention of Sexual Harassment) on 21st August 2017 in the college seminar Room. Three advocates, Advocate Sana Hakim, Advocate Shivangi Prasad and Advocate Sejal Pawar were present on the occasion for the conduction of the workshop. All the three lawyers were felicitated by Principal, Paul Raj who gave an impressive speech on Women Empowerment and its need in today's era. Vice Principal, Prof Ashfaque Khan also highlighted the need for creating gender sensitivity and equality in society. It aimed at creating an understanding about sexual harassment and to sensitise on individual differences and the rights provided by the constitution for their safeguard of the women. A detail explanation on ICC (Internal Compliance Committee) along with procedures for filing and redressal of a complaint was minutely discussed. It emphasised on the purpose of law and also took into account the discussion on barriers in reporting of cases of harassments. The issues of stalking, acid attacks and voyeurism were also taken up and the ways to deal with the malicious complains were also discussed by the ways of taking examples from the participants. They were made aware about their rights and duties and were enlightened on preventive measures too.

The workshop also gave lot of inputs on research methodology as the participants were taught with the help of worksheet based on questionnaire to conduct a survey. Practical tips were given and learning from real life situations was discussed. The case studies were taken as live examples to develop a better understanding. The programme was hosted by the **WDC representative Ms. Namrah Khan** and the vote of thanks was proposed by **Ms. Kainat Khan**. The organising team consist of **Ms. Batul Bhavnagarwala, Nadiya Khan** and the students of TYBA, Sociology Majors who tirelessly worked to make this programme a great success. The workshop received an overwhelming response as the students of Bhavan's college, HR college, Govt. Law College and S.I.E.S colleges participated for the same. **Prof. Sherbano of Bhavans College** and **Prof. Kajol Bramhadande** and **Prof. Ratna Yadav from Devkiba College Silvasa** also participated in the workshop. Prof. Kajol complemented the organisers for having a workshop of this kind. Overall the workshop was attended by ninety eight participants comprising of **four male and ten female staff** members along with **23 male and 61 female students**.



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2) Self Defense workshop conducted by WDC in collaboration with Khar Police station on 18th December, 2019 where 77 students have participated for the same.

3) Understanding Gender, 23rd August 2019 conducted by Department of Sociology





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Topic- Gender, Bullying and Victimization -06 March, 2021



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Women's Development Cell Presents -

'GENDER, BULLYING AND VICTIMIZATION'

"How Regressive School of Thought
Shapes Bullying Behaviour"

Akshata Shah, a practicing psychologist, will conduct
a talk on 'Gender sensitivity and bullying culture'.

Akshata has a Masters in Clinical Psychology
from Nationals College and is a certified
Cognitive Hypnotic Coach. She also holds a
certificate in Graphology.

Her interests falls in Yoga and Gardening,
Dancing and everything that connects to mental
wellbeing.

Students are requested to join from their official institutional Id's

ON THE 6TH OF MARCH, 2021
THE LINK TO THE SESSION WILL BE SENT 10 MINUTES BEFORE IT BEGINS

10:00 AM INDIAN STANDARD TIME

Attendance is compulsory for all students.



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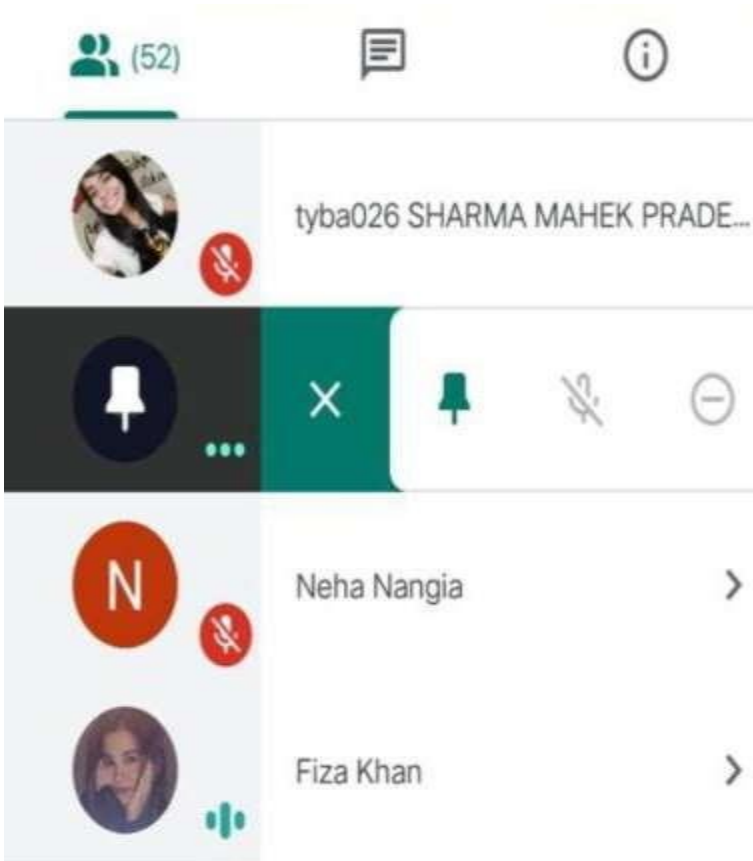
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- fyba129 CHAUHAN HIMANSHU S...
- fyba145 fyba145
- fyba81 fyba81
- fybaf015 KHAN AHMED RAZA ZA...
- fybbi005 DESHMUKH PRADEEP...
- fybbi008 FAROOQUI SARAH NA...
- fybbi017 KHAN NILOFAR FAIZAA...
- fybbi018 KHAN SHAJI TANVEER Z...
- fybbi019 KULAYE SACHIN VISHW...
- fybbi020 MAHADIK RISHIKESH R...
- fybbi025 MISHRA SUNNY SHIVPR...
- fybbi031 SAYYED ALSHIFA MUKH...

- syba043 KHAN RAHATUNNISA R...
- syba061 ANSARI ROOHIN MD IQ...
- syba141 Deepika
- taha all ratlamwala
- tyba021 REZVI FAEZAH SYED EHS...
- tyba026 SHARMA MAHEK PRAD...
- tyba035 SHARMA SHRADHA SHR...
- tyba061 ANSARI SHABNOOR MD...
- tybbi027 SAFINA ABDUL BASIT
- tybbi028 SHAIKH AFREEN MOKE...
- tybbi033 ZARIWALLA HADI HAS...

- IN-CALL
- tyba040 tyba040 (You)
 - bushra qureshi
 - DrMalan Zardi
 - Fiza Khan
 - Fiza Khan (Presentation)
 - fyba002 KUMTE AYESHA SULTAN
 - fyba007 SHAIKH MADIHA IMRAN
 - fyba008 YADAV DURGESH RAM...
 - fyba014 ANJANA AJIMON



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Date: 11th March, 2021 - **Topic-** "Sexual Harassment at Workplace".

Invitation Card,

WOMEN'S DEVELOPMENT CELL PRESENTS -

Sexual Harassment at Workplace (Prevention, Prohibition and Redressal)

*Around 1/10 (120 million) girls worldwide have experienced sexual harassment at some point in their lives.
(UNICEF, 2014)*

Dr. Manjusha Patwardhan,
Asst. Professor, Department of Sociology,
Bhavan's H. Somani College will be conducting the talk.

Dr. Manjusha has been an experienced teacher for 20 years
She is an IQAC co-ordinator since 2015 and
a convener for CWDC since 2015.

Dr. Manjusha also served as a Vice Principal 2018 - 2019.

Students are requested to join with institutional Id's

On the 11th of March, 2021.

Link to the session will be shared 10 minutes before it begins.

10:00 am Indian Standard Time - 60 minute session

Attendance is compulsory for all students.



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Attendance





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	fyba014 ANJANA AJIMON (You)				fyba129 CHAUHAN HI...		
	Fiza Khan				fyba147 KHAN IFFAT ...		
	fyba020 ANKIT KUMA...				fyba186 fyba186		
	fyba042 Naaz Shaikh				fyba81 fyba81		
	fyba043 fyba043				fybcomb234 SHAIKH ...		
	fyba051				Manjusha Patwardhan		
	fyba053 MITHIBORW...				Manjusha Patwardhan...		
	fyba066 Sarah Shaikh				Mariyah Gour Ghor		
	fyba078 fyba078				Mehjabeen Khan		
	fyba104 fyba104				Nandini Mamaniya		
	fyba109 fyba109				Nivedan Murudkar		
	fyba122 CHAUBEY AA...				parhad dattatraya		



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Date: Feb 23rd, 2021

Topic- 'Gender Expression- Masculine, Feminine Traits and Androgynous Choices'.

Invitation Card,

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Rizvi Educational Complex, Off Carter Rd., Bandra (W), Mumbai - 400 050

WOMEN DEVELOPMENT CELL PRESENTS -

GENDER EXPRESSION

**Poornima Mandpe will discuss
- Gender expression -
Masculinity, feminine traits
and androgynous 'choice'.**

POORNIMA MANDPE IS CURRENTLY WORKING WITH CHILDREN, RIGHTS AND YOU AS AN ASSOCIATE MANAGER.

SHE HAS 6 YEARS OF EXPERIENCE IN DEVELOPMENT SECTOR, WITH OVER 4 YEARS OF WORKING WITH A GENDER BASED ORGANIZATION (AKSHARA)

SHE HAS COMPLETED HER MA IN POLITICAL SCIENCE IN 2014

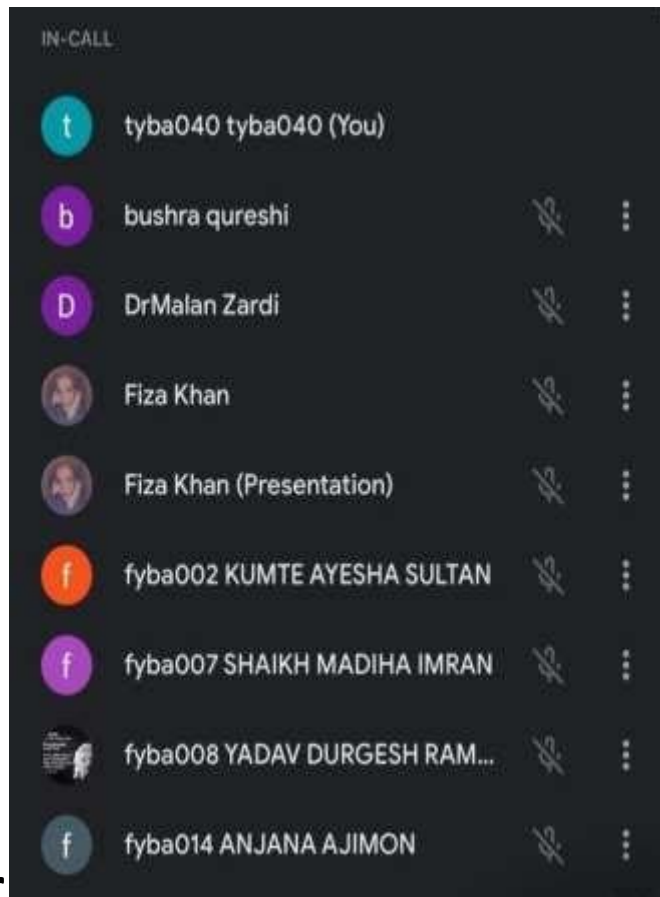
SHE IS A BLOGGER, AND LIKES TO WRITE AND CRITIQUE ON BOOKS, MOVIES AND SOCIAL ISSUES.

On the 23rd of February - 10:00 am IST - on Google meet
Link will be shared 15 minutes before the meet.



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Attendance of webinar



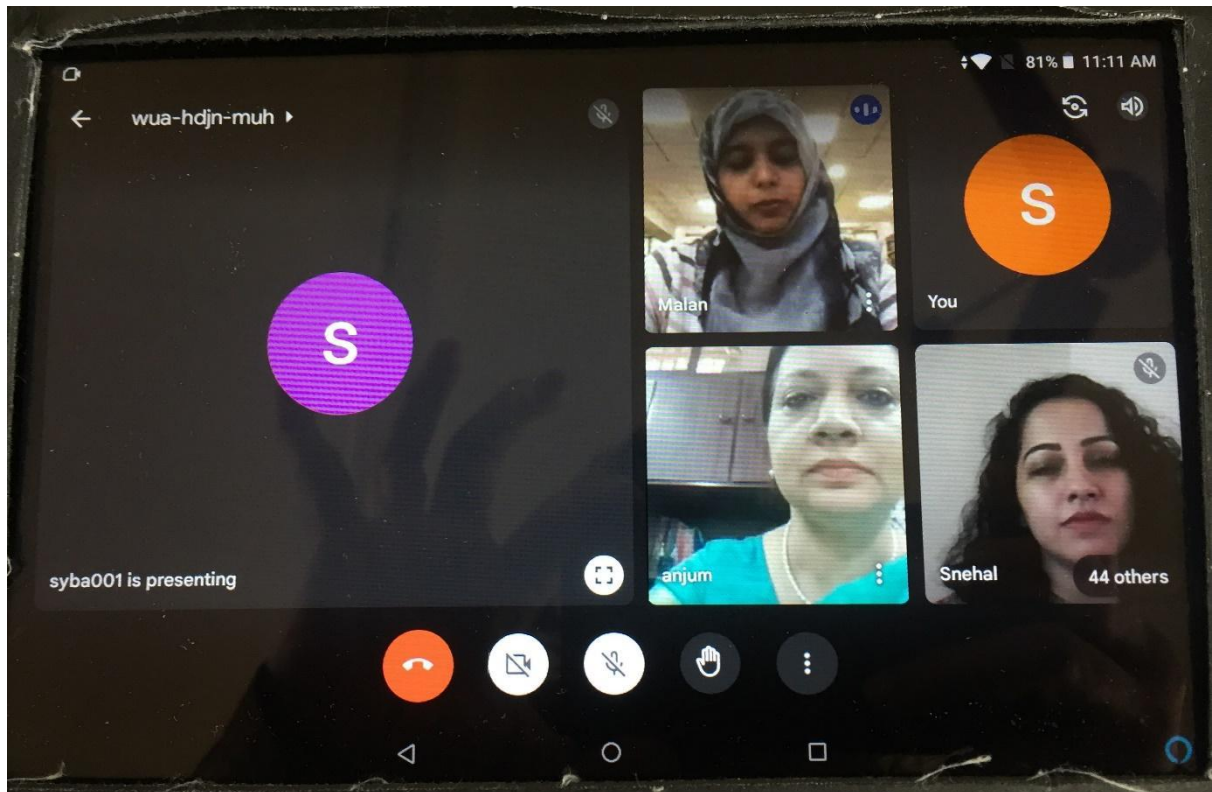


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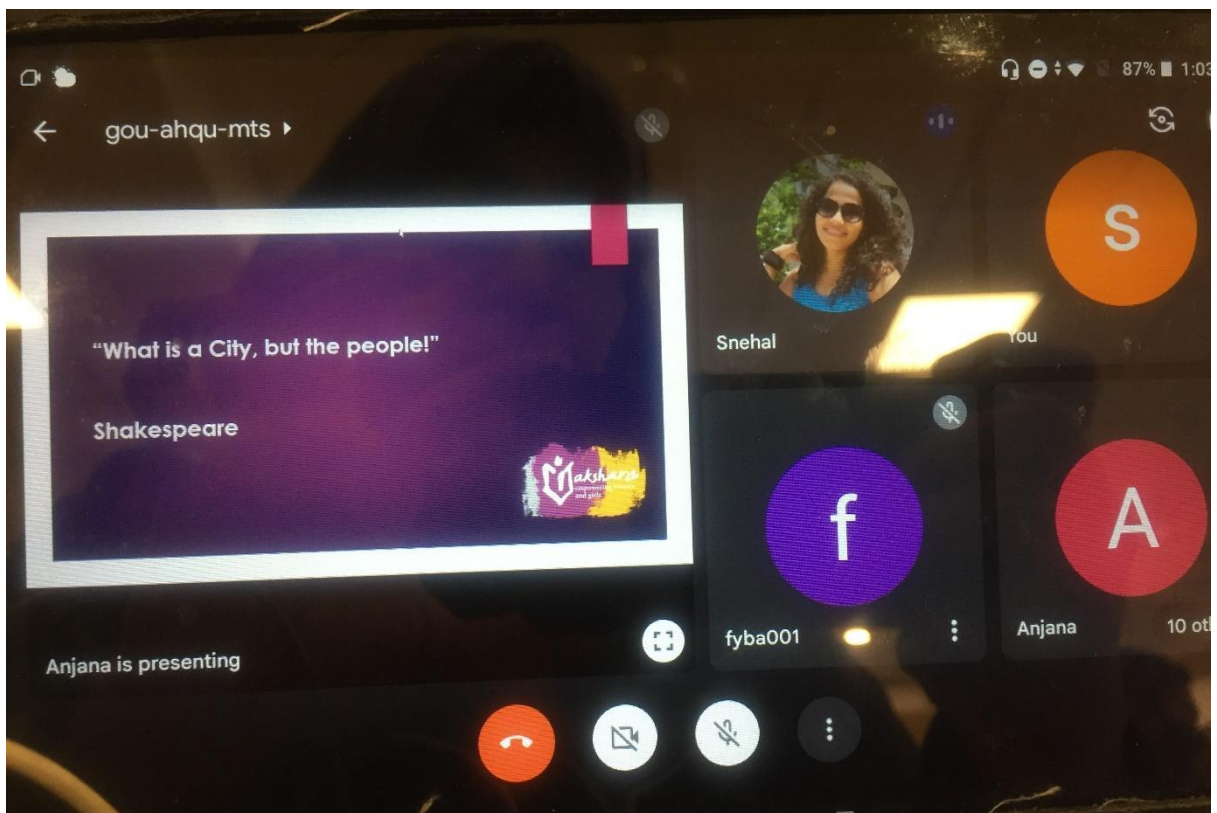
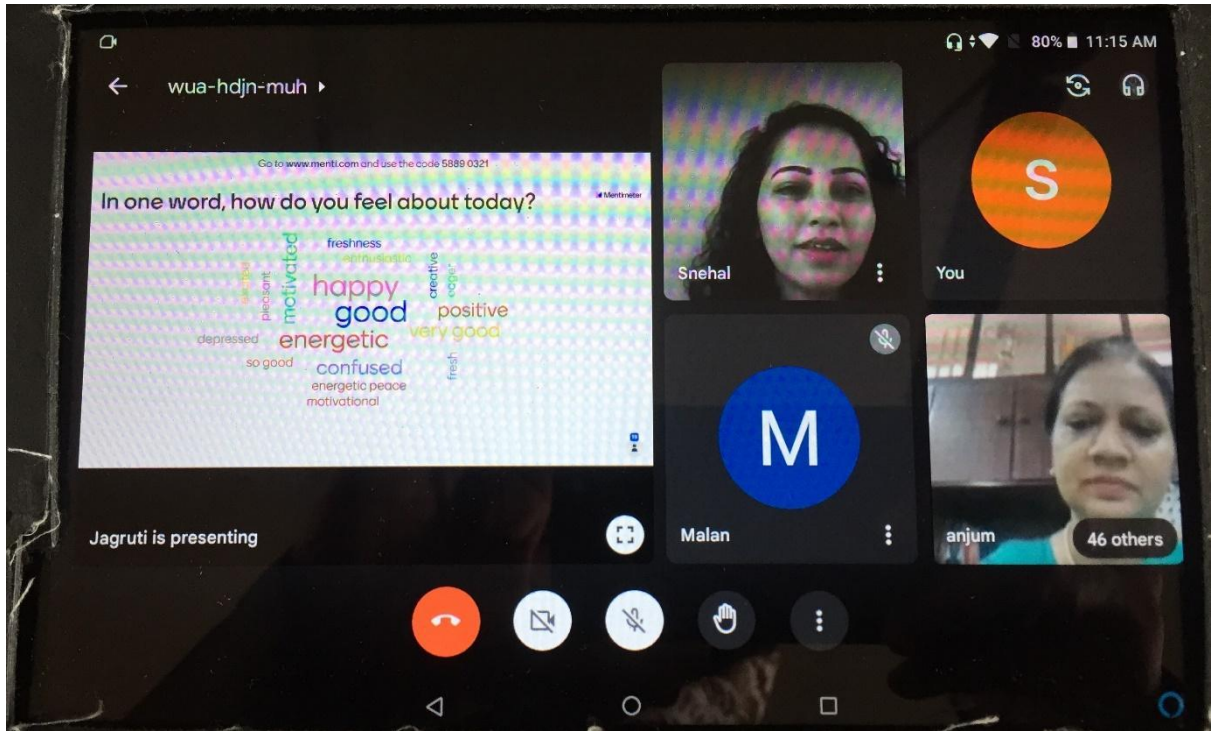
Online workshop on Sexism & its form in day-to-day life for teaching & non-teaching staff





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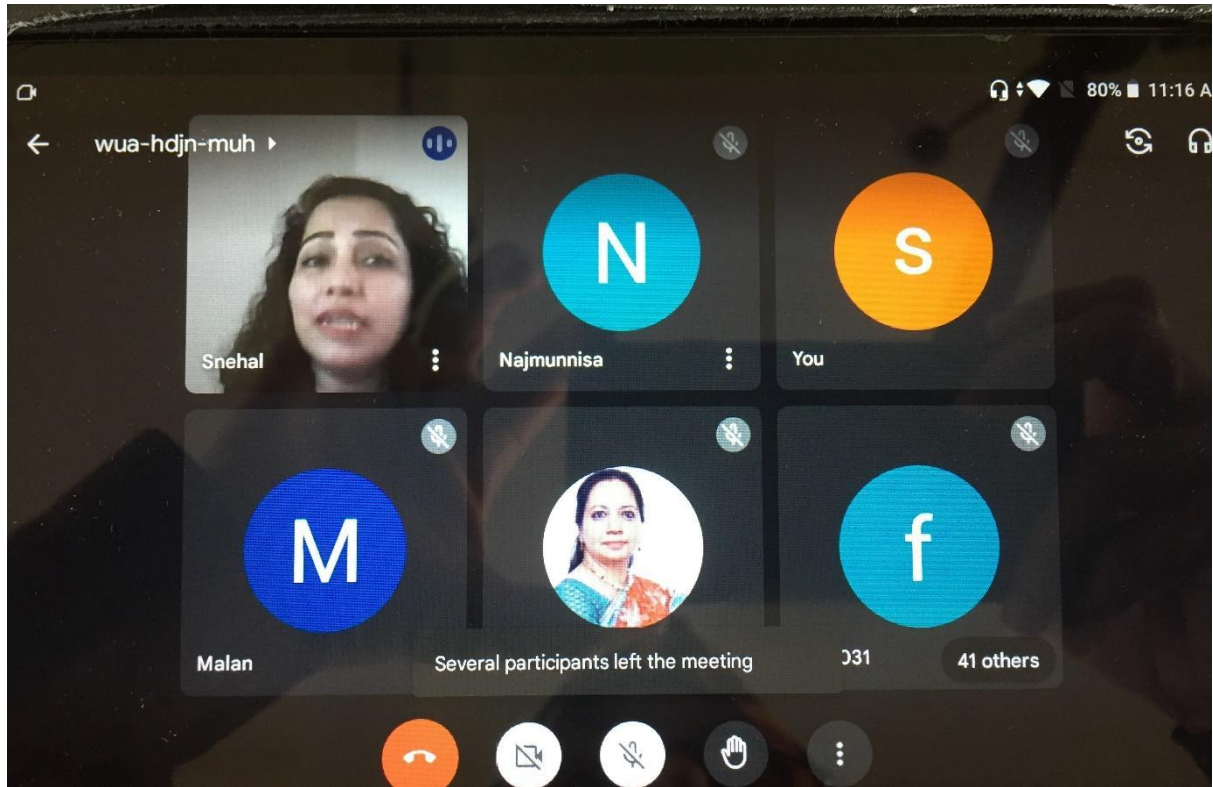
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Nirbhaya, Women's Safety Awareness in Changing Digital & Social Media World'





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